



Transformative and Lasting Change for Leaders, Teams and Organizations

We provide customized leadership development solutions and integrated coaching and team building engagements



Government Solutions

The skills needed to succeed in today's workplace are constantly evolving. While technical skills remain important, research indicates that organizations increasingly need to employ workers who possess critical "soft skills" to improve resilience, communication, productivity, teamwork, leadership, employee retention and motivation, and bottom-line results. Developing Emotional Intelligence competencies is integral for profound leadership development creating positive and life-changing outcomes.



Core Competencies

Since 2009, Avante Leadership Group has specialized in working with government agencies and prime contractors who want to develop resilient leaders and teams. Our customized training and coaching programs focus on effective communication, resilience, emotional intelligence, team effectiveness and leadership. Learning programs are offered onsite or virtually, and are delivered in 2 hour, ½-day, and multiple day formats. Our highly qualified team of facilitators and coaches bring extensive professional and government experience.

Sample Learning Engagements

(Individual & Team Coaching also available)

- Resilient Leadership: A New Way of Seeing, Thinking & Leading During Uncertain Times
- The Emotionally Effective Leader (EQ-i 2.0 Assessment)
- Stepping Up to Leadership (Everything DiSC Management)
- Discover Your Working Genius for Teams
- Building Positive Relationships Using DiSC at Work
- Agile EQ Powered by DiSC
- Effective Workplace Communication Skills
- Handling Difficult Conversations
- Productive Conflict
- Building Trust
- Essential Business Writing
- Improving Team Dynamics: 5 Behaviors of a Cohesive Team

Contact Us

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Christine Kopec, CEO

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Past Performance

- US Army Combat Capabilities Development Command (DEVCOM) - Picatinny, NJ
- FDA - Center for Food Safety and Applied Nutrition (CFSAN) & Office of Partnerships (OPM)
- Sandia National Laboratories - Albuquerque, NM & Livermore, CA
- Lawrence Livermore National Laboratories - Livermore, CA
- US Department of Transportation - Federal Highway Administration
- US Geological Survey Arizona Water Science Center - Tucson, AZ
- Lockheed Martin Space Systems - Littleton, CO; Sunnyvale, CA & Cape Canaveral, FL
- Jefferson County, Colorado - Economic Development, Leadership Jeffco

Key Personnel



Christine Kopec
 CEO | Founder
 Facilitator | Coach

Christine Kopec founded **Avante Leadership** with one core philosophy: **Each person has the capacity to be a great leader even in anxious and uncertain times.** She is committed to working with individuals who want to lead from their strengths, knowing how to care for themselves emotionally, mentally, physically, and spiritually so they can improve their leadership efforts and results.

Christine creates tailored learning engagements for onsite training programs, team building interactions and leadership team offsites or retreats. Avante's Turn Up the H.E.A.T sessions encourage Highly-Engaged & Authentic Teams to achieve results based on authentic, interpersonal connections and an abiding appreciation for others.

With a diverse career background including sales, management, consulting, and strategic business development, Christine brings her 30-plus years of knowledge and expertise to all leadership development, training and coaching engagements.

She holds a master's degree in Transpersonal Psychology from Sofia University, a Business Administration degree from Drake University, and is a Certified Transformative Coach.

Certifications

- ICF Associate Certified Coach (ACC)
- Everything DiSC Workplace® Award-Winning Authorized Partner and Certified Facilitator
- The 6 Types of Working Genius Certified Facilitator
- Certified Facilitator – EQ-i 2.0 and EQ 360
- Resilient Leadership Certified Coach & Trainer
- Five Behaviors of a Cohesive Team Authorized Partner and Certified Facilitator